

**Administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for 2011**

**Statement by the Chairman of the Advisory Committee on Administrative and Budgetary Questions to the Fifth Committee**

*(ACABQ report A/66/7/Add.4)*

Mr. Chairman,

I have the honour to introduce the Advisory Committee's report – document A/66/7/Add.4 – on the administrative and financial implications of the decisions and recommendations contained in the report of ICSC for 2011.

As in the past, the Advisory Committee has confined its consideration of the financial implications of decisions and recommendations contained in the report of ICSC to those submitted to the General Assembly by the Secretary-General in his statement. Sections II and III of the Advisory Committee's report provide an overview of those decisions and recommendations, which pertain to the following issues: a 2.5 per cent increase in the mobility, hardship and non-removal allowances, including the additional non-family hardship allowance; the changes to the hardship classification system approved by the Commission at its seventy-second session; the replacement of hazard pay with danger pay; the implementation of the 2010 place-to-place survey results; an adjustment to the base/floor salary scale; and revised rates of staff assessment. The related financial implications are summarized paragraph 32 of the Secretary-General's statement. Should the General Assembly approve the Commission's decisions and recommendations, the Advisory Committee has no objection to the course of action proposed by the Secretary-General in paragraph 33 of his statement.